Welcome to the Tube: Alfred Duarte!

Labs continues to build its leadership around execution, systems, and long-term technical leverage as 1 Supercompany, 7 Labs with 15+ year veteran Alfred R. Duarte.

SANTA MONICA, Calif., December 21, 2025 /Labs Newsroom/ — Today, Labs welcomes **Alfred R. Duarte** as **Chief Polymorphic, Product and Platform Officer (C³PO)** and **Founding Team Member 3**, joining **Duránd F. Davis Jr.** and **Maya Elz Davis** as part of the company's foundational leadership.

Alfred's role formalizes responsibility for how Labs' ideas are translated into working systems—across software, product architecture, design systems, and platform infrastructure.

The Office of the C³PO

Labs operate across intelligence, design, creativity, applied systems, products, services, platforms, and technologies. That scope requires leadership that can move across disciplines without handoffs or abstraction gaps.

The C³PO role is structured around three integrated domains:

- **Polymorphic** — aligning software engineering, design systems, and applied services, and products that behave as unified systems

- **Product** — defining how design intent, member experience, and technical implementation converge into delightful interfaces and workflows

- **Platform** — building and maintaining the foundational layers that support Labs' products, services, platforms and technologies integration – with internal tooling

This office sits directly at the intersection of build, scale, and extensibility and reports directly to Labs' Office of the President and Chief Ecosystem Strategy Officer, led by our Co-Founder Maya Elz Davis.

Agentic Systems and AI Foundations

Alfred has led the initial frameworks for Labs' **agentic development processes**, shaping how autonomous systems are designed, implemented, and iterated across the organization.

His work underpins core AI components across **Labsintelligence**, **LabsAI**, **Yuhmmy**, and **YuhmmyAI**, establishing shared patterns for perception, cognition, sensorial systems, decision-making, and execution. These frameworks influence not only model behavior, but also how teams design, test, and deploy intelligent systems.

The result is a development environment optimized for speed, clarity, and long-term composability.

Founding Team Member 3

Alfred joined Labs at an early stage as the company's **third employee**, taking responsibility for foundational architecture rather than incremental features. As a result, his position as **third-largest shareholder** reflects that scope of contribution.

As a founding team member, his focus has been on decisions that compound: internal tooling, platform primitives, development processes, and product language that will scale across Labs' expanding ecosystems and economies.

LABA, Labergentic Systems, and the Labergent–Laber Interface

At the core of Labs' execution model is **LABA (Labs Autonomous Brain Architecture)**—the governing intelligence layer that coordinates human and machine work across the organization. LABA enables **Labergentic** behavior: autonomous, agent-driven execution performed by **Labergents** (AI co-workers) operating alongside **Labers** (human team members). Alfred's work defines how this interface functions in practice—designing the frameworks through which Labergents perceive context, act autonomously, and hand off decisions, artifacts, and control to Labers without friction. This system establishes a shared operational language between humans and agents, allowing Labs to scale cognition, not just headcount, while maintaining clear ownership, accountability, and human-in-the-loop control.

Areas of Work in Practice

At Labs, the **Areas of Work (AofW)** framework reflects how human capability is amplified through coordinated systems, teams, and intelligence. It is designed to support Labers at every stage—from Laberlags onboarding into the Tube to experienced Labers working in tandem with Labergents under LABA.

In his role as **Alfred R. Duarte**, Chief Polymorphic, Product and Platform Officer, Alfred operates across a broad cross-section of these Areas of Work, where coordination between disciplines is critical. His scope directly interfaces with Labsintelligence; Software Engineering, Data, and Architecture; Design & UX; Product Management; Platform, Enterprise, and Infrastructure Engineering; Creative and Innovation; Ecosystem Management; and Laberlife and Human XD.

This cross-AofW responsibility reflects Labs' careers ethos: shaping a sincere, supportive, and execution-driven environment where curiosity, testing, and collaboration are embedded into daily work. Alfred's role helps ensure that the Areas of Work do not function as silos, but as

interoperable systems—aligned around LABA, Labergentic workflows, and shared product and platform foundations.

For Labers, this means clearer interfaces between teams, stronger tooling, and the ability to move fluidly across roles, brands, and disciplines while contributing to Labs' mission of amplifying human potential.

Culture at Labs

Labs operates with a culture designed for curiosity, execution, and shared progress. Our work is guided by the **WETO Culture™—Wonder, Exciting, Tester, and Open**, a DNA that encourages Labers to explore boldly, build with energy, validate through rigor, and collaborate openly. WETO reflects how we think, how we work, and how we hold ourselves accountable to outcomes that enhance human life. It also means **WE're TOgether**—progress is collective, measured, and sustained through trust and shared momentum.

The Laberlife™

Through **Laberlife™**, Labs supports a lifestyle of experimentation, learning, and personal growth. Labers are empowered to improve lives, remain formidable in their craft, and embrace the process of building in complex, evolving environments.

Chemí — The Tube

Our emblem, **Chemí (the Tube)**, represents the cultural engine of Labs: **Culture helps everyone maintain integrity**. It embodies **Curiosity, Harmony, Empowerment, Momentum, and Innovation**—the principles that keep Labs aligned as we scale intelligence, technology, and human potential.

Values, Virtues, and Brand at Labs

At Labs, our culture is shaped by **Strivers, Thrivers, and Igniters**, a unified system of **Values, Virtues, and Brand** that defines how Labers think, build, and lead as human-enhancement technologists. As **Strivers**, we lead, aspire, build, and support—advancing meaningful innovation while strengthening the communities around us. As **Thrivers**, we listen with awareness, foster belonging, and build solidarity, creating environments where people and ideas can grow together. As **Igniters**, we learn to inspire, attract advocates, boost belief, and shape lasting impressions. In his role as **Alfred R. Duarte**, Chief Polymorphic, Product and Platform Officer, Alfred operates across these principles in practice—embedding them into Labs' systems, platforms, and agentic workflows so that values, virtues, and brand are expressed

through how teams design, build, test, and scale together across the Areas of Work as Labs amplifies human potential.

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1 Supercompany, 7 Labs

Labs is built as **1 Supercompany, 7 Labs** — **Labsintelligence, Labs Realities, Labs Blocks, Labs Crypto, LabsX, LavLabs, and Factory5227**—each advancing a distinct dimension of superintelligence and human-enhancements while operating as one integrated system. In his role as Chief Polymorphic, Product and Platform Officer, Alfred works across these Labs to unify intelligence, design, products, services, platforms and technologies—ensuring shared architectures, agentic systems, and execution frameworks scale coherently across the entire company.

Welcome to the Tube!

The Tube is where Labs' technical work is built, refined, and extended. Alfred's role strengthens the company's ability to execute across intelligence, product, and platform in a unified way.

Welcome to the Tube, Alfred.

– Maya & Duránd Davis

Labs Newsroom

Read the Official **Labs Announcement** here →

https://labscompanies.com/newsroom/writings/labscareers/welcomealfred/pressrelease

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